



CONTRACTORS
ENGINEERS
INVENTORS

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Civil Apprentice

Job Summary:

Boyer, Inc. is seeking reliable, hardworking, and ambitious individuals interested in starting their career in construction as a Civil Apprentice. This role is essential to support daily operations on our construction projects in the Houston metro area.

By entering Boyer's Civil Apprenticeship program, you will learn all aspects of civil construction with special focus water and wastewater pipelines, shaft excavation, open cut, pipe rehabilitation, equipment operation, and trenchless/tunneling installation methods. High performing Civil Apprentices will also be considered for advancement for leadership and management opportunities.

Key Responsibilities:

- Perform pipe installation.
- Load/unload materials, installation of materials, and setting up equipment.
- Operate hand tools, power tools, and equipment as directed.
- Organizing, categorizing, and handling various tools, equipment, and supplies.
- Perform physical labor, including lifting and carrying heavy materials.
- Clean and maintain job sites to ensure safety and organization.
- Support Civil Journeyman, Foreman, and Superintendents as needed.
- Follow safety protocols and report hazards or incidents immediately.

Qualifications:

- Valid Texas Driver's License.
- High school diploma or equivalent.
- Ability to lift 50+ pounds and work in varied weather conditions.
- Reliable transportation.
- Strong work ethic and punctuality.

Preferred Skills

- Familiarity with:
 - Basic hand and power tools
 - Construction sites
 - Deep excavations

- Underground construction
- Previous experience in construction or general labor preferred.
- Valid OSHA 10 or OSHA 30 certification, equivalent safety training.

Compensation & Benefits

- Hourly wage commensurate with experience
- Paid time off after 1 year of employment
- Opportunities for professional development and advancement
- Safety training and certification
- Opportunities for advancement and training

Working Conditions

May require working in confined spaces, trenches, underground, or heights in hot, cold, or inclement weather. Physical demands include lifting, bending, crouching, crawling, and standing for extended periods.

How to Apply:

Submit your resume and contact information to hr@boyerinc.com. Boyer, Inc. is an equal opportunity employer and encourage all qualified individuals to apply.

Boyer, Inc. is a Drug-Free workplace and will conduct a pre-employment drug screen and physical.

It is the policy of Boyer, Inc. to be an equal opportunity employer. The company recruits, hires, trains, and promotes into all job levels the most qualified person without regard to race, color, religion, sex, national origin, age or non-job-related handicap, and the company will not discriminate against a person for any of the above reasons.